



ARTICLES OF INCORPORATION

The undersigned, desiring to form a non-stock corporation under the Virginia Non-stock Corporation Act, does hereby certify:

FIRST: The name of the corporation (hereinafter referred to as the "Foundation") is The Muhammad Subuh Foundation.

SECOND: The period of duration is perpetual.

THIRD: The Foundation is organized exclusively for charitable, educational, religious or scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. The purposes for which the Foundation is organized are to operate exclusively for the benefit of and to carry out the purposes of the World Subud Association ("WSA"), an organization exempt from federal income tax under 501(c)(3) of the Internal Revenue Code of 1986, as amended, and more specifically:

1. To receive donations from any source, in cash or in other property, whether or not their use or purposes is restricted with regard to the timing, manner, amount, or other terms of distribution, provided that such uses and purposes are consistent with these Articles of Incorporation.
2. To apply its assets within the requirements of these Articles of Incorporation and at such time and manner and in such amounts as the Trustees may determine, or as may be required by a donor of restricted donations, to the use and purposes set forth in these Articles and in support of the WSA.
3. To hold in custody and manage for the WSA certain valuable assets in accordance with these Articles of Incorporation and the Bylaws of the Foundation.
4. To provide services and funds, pursuant to approval of the WSA, for activities of other entities which, directly or indirectly, support or benefit the aforesaid purposes so long as such entities, if domestic organizations, qualify as tax exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, and, if such entities are organized under the laws of a foreign country, so long as such entities are organized and operated for charitable, educational, religious or scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended and provided that such distributions are in all events made in accordance with federal and state laws, these Articles of Incorporation and the Bylaws of the Foundation.
5. To engage in solicitation and fund raising for the aforesaid purposes to the extent and in such capacity as shall be permitted by law.

FOURTH: The Foundation shall not have members.

- FIFTH: The Foundation shall be managed by a Board of Directors (hereinafter referred to as "Trustees") consisting of eight (8) members. The manner of election of the Trustees shall be as follows:
1. The Chairperson of the WSA shall serve ex officio as a Trustee for a term concurrent with his or her term as WSA Chairperson, provided, however, that in the event the Chairperson of WSA is otherwise a Trustee, then the Deputy Chairperson of the WSA shall serve in this position.
 2. The following two initial Trustees shall serve a perpetual term, unless and until they are removed in accordance with the Bylaws: Siti Rahayu Wirjohudjojo and Varindra Vittachi (the "Lifetime Trustees"). Upon the termination of the term of a Lifetime Trustee, the vacancy shall be filled in accordance with the procedures for filling vacancies provided in the Bylaws, but for a term not to exceed four (4) years; thereafter, such positions shall be filled in accordance with Paragraph 3 of this Article Fifth.
 3. Except as provided in Paragraphs 1 and 2 above, the Board of Trustees of the Foundation shall be selected by the Board of Directors of the World Subud Association through guidance received in the latihan kejiwaan and shall serve 4-year staggered terms as provided in the Bylaws. The seven initial Trustees, elected to initial terms as indicated, are:
 1. Marzuki Juan Andujar - 1 year
 2. Muchtar Martins - 2 years
 3. Sharifin Gardiner - 3 years
 4. Simon Guerrand - 4 years
 5. Rozak Tatebe - 1 year
 6. Lienhard Berger - 2 years
 7. Helena Goonetilleke - 3 years
- SIXTH: The Foundation shall neither have nor exercise any power, nor shall it directly or indirectly engage in any activity that would (1) prevent it from obtaining exemption from federal income taxation as a corporation described in 501(c)(3) of the Internal Revenue Code of 1986, as amended, or (2) cause it to lose such exempt status.
- SEVENTH: The Foundation shall not be operated for the primary purpose of carrying on a trade or business for profit.
- EIGHTH: No substantial part of the activities of the Foundation shall consist of carrying on propaganda, or otherwise attempting to influence legislation nor shall it in any manner or to any extent participate in or intervene in, (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office; nor shall the Foundation engage in any activities that are unlawful under the applicable federal, state or local laws.
- NINTH: The Foundation may conduct operations in foreign countries, subject, however, to the laws of Virginia or any restrictions or limitations under federal law.
- TENTH: Upon the dissolution of the Foundation, the Board of Trustees shall, after paying or making provision for the payment of all of the liabilities of the Foundation, distribute all assets of the Foundation for the purposes of the Foundation, exclusively to WSA, its successors or assigns, provided such entity is organized, operated and

qualifies at the time as an exempt organization under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, and, in lieu thereof, to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under 501(c)(3) of the Internal Revenue Code of 1986, as amended, as the Board of Trustees may determine. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the County in which the principal office of the Foundation is then located, exclusively for such purposes or to such organization or organizations as such Court shall determine, which are organized and operated exclusively for such purposes.

ELEVENTH: References to provisions of the Internal Revenue Code of 1986 shall be deemed to include corresponding provisions of any statutes which succeed such provisions.

TWELFTH: The address of the Foundation's initial registered office is Hazel & Thomas, P.C., 3110 Fairview Park Drive, Suite 1400, Falls Church, in the County of Fairfax, Virginia 22042 and the name of its initial registered agent whose business office is at such address is Julia T. Wolfe, Esquire, a resident of Virginia and a member of the Virginia State Bar.

THIRTEENTH: No part of the net earnings of the Foundation shall inure to the benefit of or be distributed to any private person except the Foundation shall be authorized to pay reasonable compensation for services rendered and to make payment and distributions in further of the purposes set forth in Article 3 hereof.

FOURTEENTH: The Foundation shall indemnify, to the fullest extent permitted and required by the Virginia Non-stock Corporation Act, as such Act exists now or may hereafter be amended, its Trustees and Officers who are made a party to any proceeding by reason of their office for acts or omissions performed in their official capacity.

FIFTEENTH: There shall be no liability for the acts or omissions of any Officer or Trustee of the Foundation in any proceeding brought by or in the right of the Foundation, unless otherwise provided by the laws of the Commonwealth of Virginia, arising out of any single transaction, occurrence, or course of conduct pursuant to Section 13.1-870.1 of the Code of Virginia, as may be amended from time to time.

SIXTEENTH: The names and addresses of the persons who are to serve as the initial Trustees are:

Name	Addresses
1. Siti Rahayu Wirjohudjojo	WISMA Subud, P.O. Box 2331/JKT Jakarta 10001, Indonesia
2. Varindra Vittachi	10 Waterside Plaza, #22J New York, NY 10010, U.S.A.
3. Marzuki Juan Andujar	Apartado Aereco 2393 Cali, Colombia
4. Muchtar Martins	Ru Reinaldo Ferreria 48-6E 1700 Lisbon, Portugal
5. Sharifin Gardiner	16 Lansdowne Crescent London, W11 2NJ, U.K.

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| 6. Simon Guerrand | 29 Garden Street, 5th Floor
Cambridge, MA 02138, U.S.A. |
| 7. Rozak Tatebe Takateu | P.O. Box 40
Kawasakishi, Japan 213 |
| 8. Lienhard Berger | Ernst v. Bergman Weg 6
3180 Wolfsburg 1
Germany F.R. |
| 9. Helena Goonetilleke | 211 Greenland Avenue,
Anderson Road, Dehiwela
Colombo, Sri Lanka |
| 10. Garrett Thomson
(Ex-Offico as Deputy
Chairman, WSA) | 177 Verulam Road
St. Albans, Hertz AL3-4DW, U.K. |

IN WITNESS WHEREOF, the undersigned incorporator has subscribed his name this _____
day of _____, 1991.

Julia T. Wolfe, Incorporator